HLUNGWANE

TRUEMAN

Contact

Address: No 42 Gerrit Maritz str

Secunda

2301

Phone:
+27 (078)6727817/0608513955
Email:samhlungwane50@gmail.com

Personal Details

Surname: Hlungwane
Names: Trueman
Date of Birth: 25/08/1989
Nationality: South African
Gender: Male
Health: Good
Criminal Record: None
Relocate: Yes
Driver's License: C1

Languages

English
Afrikaans
Tsonga

Profile

Experienced Safety Officer bringing enthusiasm, dedication and an exceptional work ethic. I am reliable professional aiming to make the most of my potential to help achieve company goals. I am a highly organized and hard working individual who can work well under pressure, pay attention to detail and can work in a team. I am self driven, motivated, punctual, performance and i am a faster learner who is eager to learn new things that will be able to cultivate my abilities and knowledge. I can add value and be an asset to your company.

Work Experience

Safety Officer

(Evander Gold mine 8 Shaft Solar project)

(Megtron Energy Solutions)/03 March 2026- till present

Safety Officer
(Camden Power Station)
Isjv(Isiphethu sozicube jv)/26 Feb 2024-26 Feb 2026

Safety Officer
(Sasol 2 Gasification)
IPSCO(ROAZ)/01 July 2023-31-Octocber 2023
Safety Officer
(Sasol Synfuels MPI, Shondoni sasol mine)
Esizayo/26 February 2023-31 June 2023
Safety Officer
(Sasol 3 Gasification)
IPSCO(ROAZ)/ 07 August 2022-31 September 2022
Safety Officer
(Kriel Power Station)
GPWG Engineering/15 November 2020-15 July 2022
Safety Officer
(Sasol unit 01)
Kentz/23 May 2016-15 April 2020

Skills

- Leadership skills
- Teaming skills
- Professional skills
- Empathy skills
- Able to cope with pressure
- Critical thinking skills
- Knowledge of safety precautions
- Communication skills
- Ability to listen to & follow instruction
- Ability to work under pressure with deadlines
- Physical endurance skills
- Urgent care skills

Achievements

- Re-organized something to make it work better
- Identified a problem and solved it
- Been complimented by my supervisor and co-workers
- Implemented new procedures
- It has been a greater understanding of the human experience

Developed Ability

- Adapt to the working Environment
- Get on with a variety of people(Social interaction)
- Improve my knowledge and obtain experience in Safety

Education

Highveld Park High School-Grade 12 (2004-2008)

Tertiary Qualification

Nosa (2014)

- She rep ,ASHEPP ,Intro to SAMTRAC ,SAMTRAC

Academy of business &computer (2019)

- Mathematics ,Engineering science

Striving minds academy (2023)

- First aid level 1

Focused Risk & Training services (2024/2025)

- QMS 9001,Fall protection plan ,working at heights ,confined spaces

Nosa (2024/2025)

- Legal liability ,Incident investigation

Training and Certificate

- Matric certificate
- SHE Rep,ASHEPP ,Into to samtrac(HIRA),SAMTRAC
- First aid level
- Mathematics & Engineering Science N3
- QMS 9001,fall protection plan ,confined space ,working at heights
- Incident investigation ,legal liability

References

M Mncube-Isiphethu
HSE manager
064 525 4233

E Zondo-Prommac
Supervisor
079 589 1105

Declaration

I hereby certify that to the best of my knowledge, the particulars provide, including any attachments are correct in all respects.

I understand that any false information supplied could lead to my application being disqualified or my discharge if I am appointed.

SACPCMP

The South African Council for the Project and Construction Management Professions

— CONSTRUCTING NEW PERSPECTIVES —

Validation of Registration Status

The South African Council for the Project and Construction Management Professions (SACPCMP) confirms the registration status of

Tauemen Samson Hlungwane

who is currently registered as a

Construction Health and Safety Officer

Registration Number

CHSO/8373/2025

The validity period of this registration is from
01 Apr 2026 to 31 Mar 2027

This is issued as an official validation of registration of the individual mentioned herein by the SACPCMP. The South African Council for the Project and Construction Management Professions (SACPCMP) is a juristic person established by Section 2 of the Project and Construction Management Professions Act (Act No.48 of 2000) to regulate Project and Construction Management Professionals.

The use or reproduction of this validation document for any reason other than that the validation of the registration status of the individual mentioned herein is strictly prohibited and offenders will be subject to prosecution.

REPUBLIC OF SOUTH AFRICA

National Senior Certificate

Awarded to

Trueman Hlungwane

Identity number 8908255361087

Subjects	%	Achievement level
English Home Language	42	3
Afrikaans First Additional Language	42	3
Mathematical Literacy	63	5
Life Orientation	57	4
Business Studies	33	2
Geography	57	4
Life Sciences	37	2
**********	***	*

This candidate is awarded the National Senior Certificate and has met the minimum requirements for admission to diploma or higher certificate study as gazetted for admission to higher education, subject to the admission requirements of the higher education institution concerned.

With effect from December 2008

This certificate is issued without alteration or erasure of any kind.

090 2515 4224 A

Chief Executive Officer

UMALUSI

Council for Quality Assurance in General and Further Education and Training South Africa

(See reverse for more information)

THIS CERTIFICATE IS PRINTED ON WATERMARK PAPER - PLEASE HOLD UP TO THE LIGHT TO VERIFY

N00011

DEPARTMENT OF HIGHER EDUCATION AND TRAINING / DEPARTEMENT VAN HOËR ONDERWYS EN OPLEIDING
REPUBLIC OF SOUTH AFRICA / REPUBLIEK VAN SUID-AFRIKA

STATEMENT OF RESULTS
STAAT VAN UITSLAE

N3:ENGINEERING STUDIES (REVISED)
N3:INGENIEURSTUDIES (HERSIEN)

AUGUST / AUGUSTUS 2019

EXAMINATION NUMBER / EKSAMENNOMMER 8908255361087 1989/08/25

HLUNGWANE TAUMAN

EXAMINATION CENTRE / EKSAMENSENTRUM
899998807 ACADEMY OF BUS.& COMP STUD:JHB(N4 TO N6)

INSTRUCTIONAL OFFERINGS / ONDERRIGAANBIEDINGE	%	RESULT / UITSLAG
15070413 ENGINEERING SCIENCE N3 / INGENIEURSWETENSKAP N3 201908	63	Pass/Slaag 3
16030143 MATHEMATICS N3 / WISKUNDE N3 201908	61	Pass/Slaag 3
**********		

* RESULT CODES APPEAR ON REVERSE SIDE / UITSLAGKODES VERSKYN OP KEERSY

DATE
DATUM 2019/09/01

EXAMINATION OFFICER
EKSAMENBEAMPTE

45172059M

THE DEPARTMENT RESERVES THE RIGHT TO EFFECT CHANGES TO THIS DOCUMENT IF NECESSARY
DIE DEPARTEMENT HOU DIE REG VOOR OM IN DIEN NODIG, VERANDERINGS AAN HIERDIE DOKUMENT AAN TE BRING.

DZSP1841_336535

Issued without alteration or erasure / Uitgereik sonder veranderings of uitwissing

striving minds ACADEMY

MerSETA:17-QA/ACC/1493/18
Reg: No. 2014/042300/07
CETA:ACC/17/07/00047
CI No: 488/3/12/1
TETA: 16-728
DoL No. 694

REGISTERED IN ACCORDANCE WITH THE PROVISIONS OF THE OCCUPATIONAL HEALTH AND SAFETY ACT, ACT 85 OF 1993,AS AMENDED AND THE GENERAL SAFETY REGULATION

This is to certify that

HLUNGWANE TAUEMAN

ID NO: 890825 5361 08 7

Has successfully completed the following course and has been awarded this certificate of attendance in

Perform basic life support and first aid procedures

Course Content

SAQA ID :119567
CAPACITY : N/A
ASSESSOR NAME: A.LUVHENGO
ASSESSOR TETA REG NO:20-247
MACHINE CODE:N/A
NQF LEVEL:01
CREDITS: 05
ATTACHMENT:N/A

Issue date: 23/03/2023
Expiry date: 23/03/2026
Result: COMPETENT

STRIVING MINDS ACADEMY & CONSULTANCY (PTY) LTD
RE NO. 2014/042300/07
TETA: 16-728

Certificate No.FA23-SM2498

DIRECTOR TRAINING MANAGER

CHIEF EXECUTIVE OFFICER

43 Pretoria Road, Falstaff Building, Kempton Park, Tel: +27 11 970 1515 www.strivingmindsacademy.com

EXCELLENCE IN SKILLS DEVELOPMENT AND TRAINING OF PROFESSIONALS

NOSA®

★★★★★

This is to certify that

T HLUNGWANE

ID Number

890825 5361 087

has attended

SHE REPRESENTATIVE
COURSE

Training period

21/11/2013

Manager

nqa. ISO 9001 Registered

126147

SAQA

NOSA®

★★★★★

HWSETA

This is to certify that

T HLUNGWANE

ID Number

890825 5361 087

has demonstrated competence in

Applying SHE Principles And Procedures (ASHEPP)

Unit Standard ID	Unit Standard Description	NQF Level	Credits
259604	Verify compliance to safety, health and Environmental requirements in the workplace	2	4

Date of course

09/12/2013 - 10/12/2013

Date of issue

31/01/2014

Manager

nqa. ISO 9001 Registered

078388

SAQA

NOSA®
★★★★★

HWSETA

This is to certify that

T HLUNGWANE

ID Number

890825 5361 087

has met the requirements for

INTRODUCTION TO SAMTRAC
(HIRA & SHE System Tools)

Date of course

11/12/2013 – 13/12/2013

Date of issue

15/01/2014

Manager

nqa. ISO 9001 Registered

639115

CERTIFICATE

This is to certify that

T HLUNGWANE

ID Number

890825 5361 087

has demonstrated competence in

SAMTRAC

the flagship in SHE training

Training Period

02-06-2014 - 13-06-2014

SAQA US ID	UNIT STANDARD TITLE	CREDITS	NQF LEVEL
244283	Facilitate the development, implementation and maintenance of a Safety, Health and Environment management system	10	Level 5

Manager

NOSA ★★★★★ IIRSM PROJECT COURSE iosh SAQA

Cert No: 14/013998

CMC 159

NOSA COLLEGE

Part of SafetyCLOUD

Certificate of Competence

This certificate is proudly presented to

Trueman Hlungwane

8908255361087

For achieving competency in

Incident Investigation Level 3

Chantal Gray
Managing Director

Course date
26/08/2025

32 Reedbuck Cres, Randjespark, Midrand, 0001
Telephone No.: +27 87 330 3798
NOSA Logistics (pty) Ltd Reg No. 2003/010541/07
NOSA (Pty) Ltd Reg No. 2003/029513/07

Saiosh South African Institute of Occupational Safety and Health
Verified - 5 CPD Points

TC/25/377611

BCT02e

NOSA COLLEGE

Part of SafetyCLOUD

Certificate of Competence

This certificate is proudly presented to

Trueman Hlungwane

8908255361087

For achieving competency in

Legal Liability Training

Course date

13/08/2024

Chantal Gray
Managing Director

32 Reedbuck Cres, Randjespark, Midrand, 0001
Telephone No.: +27 87 330 3790
NOSA Logistics (pty) Ltd Reg No. 2003/010541/07
NOSA (Pty) Ltd Reg No. 2003/029513/07

Saiosh South African Institute of Occupational Safety and Health
Verified - 5 CPD Points

TC/24/300323

BCT02e

FRTS
Focused Risk & Training Services

This is to certify that

T HLUNGWANE

ID 890825 5361 087

Has demonstrated knowledge, understanding and competence in the implementation of a

QUALITY MANAGEMENT SYSTEMS (QMS)

ISO 9001:2015

MANAGING MEMBER
TRAINING
Date Issued: 2024-10-02
Certificate Number: FRTS/QMS/240495
Focused Risk and Training Services
PO Box 3390, Pretoria, 0001
Fax no for verification: 0866694331
SAATCA LEAD AUDITOR
SANAS: OH0089 DOL: CL089OH
QCTO: 07-QCTO/SDP/191022122510 CETA: ACC/24/08/00001

FOCUSED FOR EXCELLENCE

FRTS
Focused Risk & Training Services

This is to certify that

T HLUNGWANE

ID 890825 5361 087

Has demonstrated knowledge, understanding and competence in developing a

FALL PROTECTION PLAN

According to construction regulations 2014 section 10

And US 229994

Unit Standard	Title	Level	Credits
229994	Demonstrate knowledge and understanding in developing a Fall Protection Plan	2	3

MANAGING MEMBER: TRAINING

Date ISSUED: 2025-03-26

Certificate Number: FRTS/FP/N250420

Focused Risk and Training Services

PO Box 3390, Pretoria 0001

Verification Fax No: 086 669 4431

SANAS: OH0089 DOL: CL 089OH

QCTO: 07-QCTO/SDP/191022122510 **CETA: ACC/24/08/00001**

EXPIRY DATE: 26 MARCH 2028

FOCUSED FOR EXCELLENCE

Focused Risk & Training Services

This is to certify that

T HLUNGWANE

ID 890825 5361 087

Has demonstrated knowledge, understanding and competence of the requirements according to OHS Act and Construction Regulations 2014 Section 10 and relevant SANS Standards for

WORKING AT HEIGHTS
Inspection of fall equipment
Use of fall arrest equipment
Self-rescue techniques
Suspension trauma
Covering US 229998

US Number	Unit standard Title	Level	Credits
120362	Monitor, report and make recommendations pertaining to specified requirements in terms of *working at heights*	3	4

Managing Member:
Training
DATE ISSUED: 2025-07-14
Certificate Number: FRTS/WAH/N2510113
Focused Risk and Training Service
PO Box 3390, Pretoria, 0001
Fax for verifications: 0866694431
QCTO: SDP050324202342
QCTO: 07-QCTO/SDP/191022122510
DEL: OH013/089OH

CETA: ACC/24/08/00001
DEL: FA/CI434/3/12/1

EXPIRY DATE: 14 JULY 2027

FOCUSED FOR EXCELLENCE

FRTS
Focused Risk & Training Services

This is to certify that

T HLUNGWANE
ID 890825 5361 087

Has fulfilled the requirements for
and demonstrated knowledge, understanding and
competence of safe working in

CONFINED SPACES AND RESCUE TECHNIQUES

Covering US 15034
according to OHS Act and relevant regulations and
other requirements

Managing Member:
Training
DATE ISSUED: 2025/08/12
Certificate No: FRTS/CS/N254684
Focused Risk and Training Services
PO Box 3390, Pretoria, 0001
Fax for verifications: 0866694431
QCTO:07-QCTO/SDP/191022122510
DEL: OH013/089OH

QCTO: SDP050324202342
CETA: ACC/24/08/00001
DEL: FA/CI434/3/12/1

EXPIRY DATE: 12 AUGUST 2027

FOCUSED FOR EXCELLENCE

SAFETY TRAINING PRACTITIONERS (Pty)Ltd

This is to certify that

T. HLUNGWANE

ID: 890825 5361 087

has successfully completed the requirements for the course in

LEGAL LIABILITY MH&S ACT

Unit Std No: 110205 **NQF Level: 2** **Credits: 5**

16-04-2026

Issue Date

SafeSure

ALPHA CERTIFICATION SERVICES

ISO 9001 - 2015 Certified Company

Facilitator

HOD Signature

DOL CI No: 94/3/12/1

CERTIFICATE NO: SSW - 65324

MQA Accredited; QCTO Accredited; MERSETA Accredited

SAFETY TRAINING PRACTITIONERS (Pty)Ltd

This is to certify that

TRUEMAN HLUNGWANE

ID: 890825 5361 087

has successfully completed the requirements for the course in

WORKING AT HEIGHTS

Unit Std No: 120362 **NQF Level: 3** **Credits: 4**

24-03-2026

Issue Date

SafeSure

ALPHA CERTIFICATION SERVICES

ISO 9001 - 2015 Certified Company

Facilitator

CERTIFICATE NO: **SSEP - 63465**

MQA Accredited; QCTO Accredited; MERSETA Accredited

SAFETY TRAINING PRACTITIONERS (Pty)Ltd

This is to certify that

TRUEMAN HLUNGWANE

ID: 890825 5361 087

has successfully completed the requirements for the course in

FIRST AID LEVEL 2

Unit Std No: 120496 **NQF Level: 2** **Credits: 5**

26-03-2026
Issue Date

25-03-2029
Expiry Date

Facilitator

HOD Signature

SafeSure

ALPHA CERTIFICATION SERVICES

ISO 9001 - 2015 Certified Company

DOL CI No: 94/3/12/1

CERTIFICATE NO: SSEP - 63418

MQA Accredited; QCTO Accredited; MERSETA Accredited

SAFETY TRAINING PRACTITIONERS (Pty)Ltd

This is to certify that

TRUEMAN HLUNGWANE

ID: 890825 5361 087

has successfully completed the requirements for the course in

HAZARD IDENTIFICATION AND RISK ASSESSMENT

Unit Std No: 244383 **NQF Level: 2** **Credits: 2**

24-03-2026

Issue Date

SafeSure

ALPHA CERTIFICATION SERVICES

ISO 9001 - 2015 Certified Company

Facilitator

CERTIFICATE NO: SSEP - 63461

MQA Accredited; QCTO Accredited; MERSETA Accredited

KENTZ
Engineers & Constructors

Member of the SNC-Lavalin Group

PROJECT SSH&E PRACTITIONER

OCCUPATIONAL HEALTH AND SAFETY ACT, (Act no 85 of 1993) 2014

Assignment: Section 16(2) & Construction Safety Officer as per Construction Regulation 8(5)

CR 8. (5) A contractor must, after consultation with the client and having considered the size of the project, the degree of danger likely to be encountered or the accumulation of hazards or risks on the site, appoint a full-time or part-time construction health and safety officer in writing to assist in the control of all health and safety related aspects on the site: Provided that, where the question arises as to whether a construction health and safety officer is necessary, the decision of an inspector is decisive.

I, J FOURIE for and on behalf of Kentz (Pty) Ltd - Member of SNC Lavalin

do hereby appoint you, T HLUNGWANE (Employee) as a, or to act as a:

PROJECT SSH&E PRACTITIONER at the following premises / site:

AZAR084 - VPP First Filter Project and for the period of: End of Contract

Duties and Responsibilities

1. Ensure all construction work is supervised as prescribed by the above regulations (CR8 - attached).
2. Job Description available

AUTHORIZED / DESIGNATED BY:		
Signature	Name & Designation	Place & Date
	J FOURIE	Sasol Secunda T 03
	16.2	23/05/2016

ACCEPTANCE:

I, T HLUNGWANE hereby acknowledge receipt of and accept and understand the requirements of this designation.

Signature	Name & Designation	Place & Date
	T HLUNGWANE	Sasol Secunda T 03
	PROJECT SSH&E PRACTITIONER	23/05/2016

OCCUPATIONAL HEALTH AND SAFETY ACT 85 OF 1993

Legal Assignment	Construction Regulation 8(5)
Appointment Description	Construction Health and Safety Officer
Full Name	Trueman Hlungwane
Designation	Safety Officer
ID Number	8908255361087
Project:	Dry Dust Refurbishment
Location	Kriel Power Station
Date	16/11/2021

OCCUPATIONAL HEALTH AND SAFETY ACT 85 OF 1993:
APPOINTMENT AS CONSTRUCTION HEALTH AND SAFETY OFFICER

You are herewith appointed as the Construction Health and Safety Officer for the above project. It is required of you to perform the following duties as required in terms of the Scope of Services for Construction Health & Safety Officers issued by the SACPCMP:

Prior to commencement of the project during the tender stage, you shall:

1. Attend tender clarification meetings
2. Assist in the preparation of health and safety documentation for distribution to sub-contractors for inclusion into their tender submissions
3. Assist with the evaluation of the contractor(s) competencies, knowledge and resources to carry out the works safely
4. Assist with the preparation of contract documentation related to health and safety requirements for approval and signature.

Before commencement and during the construction phase of the project you shall:

1. Assist with the preparation of a construction health and safety plan
2. Confirm necessary documentation was submitted to the relevant authorities
3. Attend project planning meetings
4. Assist with the assessments and approval of subcontractor(s) health and safety plans
5. Attend the site handover
6. Attend regular site, technical and progress meetings
7. Facilitate health and safety site meetings
8. Participate in the identification of the hazards and risks relevant to the construction project through regular coordinated site inspections
9. Establish and maintain health and safety communication structures and systems, distribution of health and safety specific documents to sub-contractors
10. Compiling project specific emergency response and preparedness plans
11. Testing the effectiveness of the emergency response plans
12. Conduct site safety inductions
13. Monitor, measure and report on health and safety system performance by performing monthly health and safety audits

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14. Evaluate the levels of compliance of subcontractors to the project specific health and safety plan and client specifications
15. Oversee the reporting and investigation of project related incidents
16. Manage reporting of non-compliance issues and take appropriate corrective and preventative action
17. Oversee the maintenance of all records
18. Co-ordinate the system for conducting internal audits.
19. Participation in management reviews of the health and safety systems
20. Use of trends analysis to identify system deficiencies and incident trends, outline relevant improvements
21. Incorporation of changes into a health and safety management system
22. Review and update the health and safety plan
23. Development of technical reports in relation to health and safety issues and communicate through presentations to diverse groups of decision makers.

At the close out of the project, you shall:

1. Review, discuss and approve the health and safety file with the contractor(s) and manage site health and safety during the defects liability period
2. Prepare the consolidated project health and safety file for the client

In addition to the above, it is also your duty to:

- Enforce such measure as may be necessary in the interest of health and safety;
- That all employees are informed regarding the scope of their authority as contemplated in Section 37.1.b of the Act;
- That all necessary measures are taken to ensure that the requirements of the Act and its regulations are complied with by every person employed at GPWG Engineering.
- Ensure that the required training and knowledge is provided regarding the terms of the Act and regulations.
- Provide all employees and contractors with access to the Occupational Health and Safety Act as well as the organization's SHEQ program documentation and information as is necessary and where required.

You are charged with reporting on the following issues, trends and other relevant information to myself:

- Deviations and areas of non-compliance (which you cannot rectify) – Immediately.
- Submitting a monthly report to – Monthly

The monthly report shall consist of the following information and shall be submitted in the approved format of trends, graphs, completion and databases:

- Site Inspections.
- Internal Inspections/Audits.
- Planned Task Observations.
- Task Analysis.

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- Continuous Risk Assessments.
- Performance Measurement of Employees.
- Incidents (Near misses, Accidents, Illnesses, First Aid Treatments)
- Investigations
- Tool box talks
- Medicals (New employees, Scheduled medicals)
- Competency information (Drivers, First Aiders, Fire Fighters, HS Representatives etc)

Yours faithfully

D. Chipoyera

Daniel Chipoyera (GPWG Engineering 16.2)

Duly authorised in terms of Section 16(2) of the OHSAct, 1993, For and on behalf of GPWG Engineering

You are required to acknowledge your confirmation of training and your acceptance of the responsibilities and implications of this appointment. Please initial each statement if you agree with the content.

Confirmation and Acceptance
I confirm that I have received adequate training in the assigned responsibilities and duties required of me.
I confirm that I have read and understood the assigned responsibility as defined in this letter of appointment.
I confirm that I accept the legal implications of legislation, regulations and standards listed above and confirm my intention to comply with all the relevant requirements.
I understand the relevance of the legislative and other requirements to my appointment and confirm my acceptance and undertaking of the assigned responsibilities and duties involved.

Signed Truemen Hlungwana Date 16 November. 2021

Workshop 08 • 111 Industrial • Corner of Skoplamp and Andrew Lane • Pinetown • Phone: +27 12 [illegible] • Fax: +27 [illegible] • E: [illegible]



Letter of Employment

TO WHOM IT MAY CONCERN

During the 2022 Sasol Secunda Shutdown, **Trueman Hlungwane** performed duties as a Safety Practitioner at Regional Operations & Asset Services (RO&AS) Occupational Safety from 23 August 2022 to 23 September 2022 and obtained experience and training in the following:

- Abrasive Blasting
- Chemical Cleaning
- Civil work
- Cutting and Grinding
- Erecting, dismantling and modification of scaffolds
- Fire Proofing
- Industrial Insulation
- Industrial Painting
- Inspections
- Lifting Operations (Cranes and Rigging)
- Pre-task Risk Assessments
- Refractory Work
- Rotating Equipment
- Water Jetting
- Welding
- Work Permits
- X-rays

His contribution towards the Regional Operations & Asset Services' Zero Harm objective is highly appreciated.

Regards

Shadley Wesso
SHE Manager
RO&AS
Regional Site Services Secunda

Fanus van Wyk
SHE Manager
RO&AS
Regional Maintenance Services Secunda

SAFETY OFFICER

HEALTH AND SAFETY OFFICER
OCCUPATIONAL HEALTH AND SAFETY ACT, ACT 85 OF 1993
CONSTRUCTION REGULATION 2014

A contractor must, after consultation with the client and having considered the size of the project, the degree of danger likely to be encountered or the accumulation of hazards or risks on site, appoint a full-time or part-time construction health and safety officer in writing to assist in the control of all health and safety related aspects on the site: Provided that, where the question arises as whether a construction health and safety officer is necessary, the decision of an inspector is decisive.

DUTIES AND RESPONSIBILITIES

1. Assist in compiling the SHE Plan.
2. Assist with risk identification, evaluation and development of safe work procedures.
3. Conduct or have conducted a hazard analysis and take the necessary corrective action.
4. Ensure all incidents are properly recorded, reported and investigated.
5. Ensure safety meetings are held regularly and the results recorded.
6. Ensure Health and Safety Representatives conduct monthly inspections and submit the required reports.
7. Ensure the contractors comply with the health and safety specifications.
8. Issue non-conformances and keep record of the same where required.
9. Assist with establishment of the fall protection plan.
10. Where it is not possible to remove any remaining hazard(s) you are to inform employees there-of and what precautionary action is to be taken.
11. Detail mitigating measures required to be taken, and the procedures for their implementation to the Project Manager.
12. Establish the reporting system to be undertaken during construction and ensure affective reporting to management on the deviations identified and required actions to be taken.
13. Ensure EMP compliance.
14. Ensure the implementation with the company system procedures for health and safety.
15. Ensure statistics are maintained on site regarding incident, injuries, man-hours, lost time and risk assessment.
16. Ensure training needs are identified and implemented.
17. Ensure all employees have company induction training.
18. Ensure all pre use inspections is filled out and done accordingly.

I, A. Van Tonder, the 16.2 appointee of Esizayo hereby appoint you T.Hlungwane. as the **Safety officer appointee** for the area known as All areas.

APPOINTMENT AUTHORISED BY			
A. Van Tonder	16.2		09/03/23
Name and Surname	**Designation**	**Signature**	**Date**

I have read the contents of this Appointment Letter, I understand the information and I will apply it in my working environment.

APPOINTMENT DESIGNATED BY			
T. Hlungwane	8.5		09/03/23
Name and Surname	**Designation**	**Signature**	**Date**

30 September 2023

TO WHOM IT MAY CONCERN

During the 2023 Sasol Secunda Shutdown, **Trueman Hlungwane** performed duties as a Safety Practitioner at Regional Operations & Asset Services (ROAS) Occupational Safety from 7 August 2023 to 30 September 2023 and obtained experience and training in the following:

- Abrasive Blasting
- Chemical Cleaning
- Civil work
- Cutting and Grinding
- Erecting, dismantling and modification of scaffolds
- Fire Proofing
- Industrial Insulation
- Industrial Painting
- Inspections
- Lifting Operations (Cranes and Rigging)
- Pre-task Risk Assessments
- Refractory Work
- Rotating Equipment
- Water Jetting
- Welding
- Work Permits
- X-rays

His contribution towards the Regional Operations & Asset Services' Zero Harm objective is highly appreciated.

Regards

Fanus van Wyk
SHE Manager: Regional Maintenance Services
Direct telephone 017 610 7789
Email fanus.vanwyk@sasol.com

Lynette van Schalkwyk
SHE Manager: Site Services Secunda
Direct telephone 017 610 8625
Email lynette.vanschalkwyk@sasol.com

ISJV	APPOINTMENT	Document No:	ISJV-16-SO-23
	SAFETY OFFICER	Revision No:	00
		Effective Date	01/03/2023
		Review Date	01/03/2026
		No. of Pages	1

I, JORAM GUNDE 16(2) appointee of ISIPHETHU SOZICUBE JV hereby appoint you, Trueman Hlungwane, (Employee) as a Safety Officer for the site, with the following duties and responsibilities.

Duties and Responsibilities:

- Assist the employer to comply the health and safety plan.
- Assist with the compiling of the hazard identification and risk assessment.
- Assist with induction trainings.
- Ensure that induction trainings have been done on all employees entering the work place.
- Ensure that the relevant trainings are done and have certification available for inspection.
- Ensure that all incidents are recorded and investigated.
- Ensure that the safety statistics are available and kept up to date.
- Ensure that a monthly report regarding the health and safety of all employees at the premises are submitted to the project manager.
- Issue non-conformances when required and have it available for inspection.
- Compliance with the occupational health & safety act regulations.

Signature (Employer):	Signature (Witness):
Designation: SITE MANAGER	Designation: Storeman
Date: 30 JANUARY 2025	Date: 30/01/2025

I, Trueman Hlungwane (Appointee) hereby understand and accept the responsibilities and duties imposed on me and ALL other duties contemplated in the Occupational Health & Safety Act (85 of 1993) and Regulations.

Signature (Appointee):	Signature (Witness):
Designation: SAFETY OFFICER	Designation: General Worker
Date: 30 JANUARY 2025	Date: 30 January 2025

The above appointment is effective from 30 JAN 2025 until the end of the project (project name)
PHYSICAL MAN WAY End of project 31 MARCH 26



I.D.No. 890825 5361 08 7

S.A.BURGER/S.A.CITIZEN

VAN/SURNAME
HLUNGWANE

VOORNAME/FORENAMES
TAUEMAN

GEBOORTEREGISTRASIEDISTRIK/
DISTRICT OF COUNTRY OF BIRTH
SOUTH AFRICA

1989-08-25

DATUM UITGEREIK
DATE ISSUED
2008-06-06


DRIVING LICENCE
ZA
SOUTH AFRICA

GOVAN MBEKI MUNICIPALITY

Private Bag X1017 Secunda 2302

Tel: (017) 620 6000 **Fax:** (017) 634 8019

Email: callcentre@govanmbeki.gov.za

Website: https://www.govanmbeki.gov.za/

VAT No: 4000142424

TAX INVOICE / STATEMENT OF ACCOUNT

Account Number: 0001004230
Consumer Name: HLUNGWANE F
Postal Address: CARE OF MS. NP MTSHALI P O B SECUNDA
Postal Code: 2302
https://mymunicipality-mp307.emunsoft.co.za
Internet Pin: 158570162

Account Date: 23 FEB 2026
Tax Invoice No: 0001004230202602
ERF Description: 01006 000002691 000000 0000
Market Value: 1,900,000.00
Street: 42 GERRIT MARITZ STREET, EXTENSION 6
Land Area: 1445.0000
Deposit: 300.00

METER READINGS

METER NO.	METER TYPE	OLD READING	NEW READING	CONSUMPTION	LEVIED AMOUNT	READING DATES
UKC2908	WATER	673.000	711.000 I	38.000	1,285.93	22/12/2025 - 26/01/2026

ACCOUNT DETAILS

DATE	CODE	DESCRIPTION	UNITS		TARIFF		VALUE
		OPENING BALANCE					**291,855.49**
23/02/2026	00RESI	RATES	1900000.000	@	0.00949800		1,503.85
23/02/2026	00RESI	RATES REDUCTION	60000.000	@	0.00949800-		47.49-
23/02/2026	020F01	ELECTRICITY NETWORK CHARGE	1.000	@	123.52000000	*	123.52
23/02/2026	060001	REFUSE	1.000	@	191.00000000	*	191.00
23/02/2026	010B01	BASIC WATER	1.000	@	115.81000000	*	115.81
23/02/2026	020B01	BASIC ELECTRICITY	1.000	@	193.95000000	*	193.95
23/02/2026	070001	SEWERAGE BASIC CHARGE	1.000	@	125.31000000	*	125.31
23/02/2026	070B01	BASIC SEWERAGE	1.000	@	53.50000000	*	53.50
23/02/2026	010B01	BASIC WATER	38.000	@	1.23000000	*	46.74
23/02/2026	010R01	WATER RESEARCH LEVY	38.000	@	1.23000000	*	46.74
23/02/2026	070001	SEWERAGE	23.000	@	13.02000000	*	299.46
23/02/2026	010001	WATER	15.000	@	32.85000000	*	492.75
23/02/2026	010001	WATER	20.000	@	34.43000000	*	688.60
23/02/2026	010001	WATER	3.000	@	34.86000000	*	104.58
	009008	VAT					372.30
	009009	INTEREST					1,787.42

120+ DAYS	90 DAYS	60 DAYS	30 DAYS	CURRENT	CLOSING BALANCE
275,325.09	5,467.12	5,572.59	5,490.69	6,098.04	**297,953.53**

PLEASE PAY BEFORE THE 7TH TO AVOID POWER DISCONNECTION

FRAUD PREVENTION AND ANTI - CORRUPTION HOTLINE(0800 212 319)

REMITTANCE ADVICE

ACCOUNT NUMBER	0001004230
CONSUMER NAME	HLUNGWANE F
TOTAL DUE	**297,953.53**
TOTAL DUE ON OR BEFORE	07/03/2026

BANKING DETAILS

BANK NAME	STANDARD BANK
ACCOUNT NAME	Govan Mbeki Municipality
ACCOUNT NUMBER	030192358
BRANCH CODE	Secunda 053444
REFERENCE	0001004230

91 1380 0010 0423 04

CLICK TO PAY OPTIONS

Click on the bank's logo below to go to their internet banking page and settle your accounts.

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